



Leigh-on-Sea Town Council

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Chairman: Cllr Bernard Arscott | **Vice Chairman:** Cllr Sandra McCurdy

Town Clerk: Helen Symmons PSLCC



MINUTES OF MEETING - STAFFING COMMITTEE FRIDAY 16th February 2024 HELD AT LEIGH COMMUNITY CENTRE

Present: Cllrs Arscott, Bowry, Flewitt, Garston, Lloyd, McCurdy, and Watt
Cllr Flewitt acted as minute taker

MEETING OPENED: 17.20

1. Chairman's Welcome and Housekeeping

Safety evacuation and One-Minute Silence for the late Mike Letch, Locum Clerk.

Interrupted from Public present by Cllr Mulroney as to Missing Minutes, Locum not present and Terms of Reference referenced.

The Chairman responded to the interruption with Chairman (Of Council) and Cllr Flewitt proposed next agenda item and Cllr Watt seconded, a majority vote agreed this.

2. Apologies for Absence: None

3. Declarations

All Councillors present entered non-pecuniary interests for the confidential business items

Meeting interrupted by Cllr Mulroney

4. Approval of Minutes

4a) Minutes of the last Committee meeting 2nd February – for resolution

4b) Minutes of the previous Committee meetings 28th July, 2023, 10th August, 2023, November 11th 2023, – for resolution

Cllr Flewitt proposed that the minutes be agreed by only the Committee Councillors with Cllr Watt seconding by majority vote this was agreed.

All minutes were agreed in their presentation sequence

1. 2nd February, 2024: Proposed Cllr Watt: Seconded Cllr Arscott - **Resolved**

2. 28th July 2023: Proposed Cllr Arscott: Seconded Cllr Watt - **Resolved**

3.10th August 2023: Proposed Cllr Flewitt: Seconded Cllr Arscott - **Resolved**

4.11th November 2023: Proposed Cllr Flewitt; Seconded Cllr McCurdy – **Resolved**

5. Exclusion of the Public

Resolution to exclude the press & public – The Public Bodies (Admission to Meetings) Act 1960 - in view of the confidential nature of the business to be transacted the public and press be excluded and instructed to withdraw.

The Chairman made the appropriate statement and the exclusion was proposed by Cllr Watt and seconded by Cllr Arscott
Agreed with 1 Abstention of Cllr Bowry

The Public and 2 visiting councillors left the room and entrance doors were secured.

6. Confidential Staffing Matters

A total of 6 motions were then considered and discussed with all voted upon with relevant proposers and seconders.

In sequence of business

Motion 1: Proposed by Cllr McCurdy Seconded by Cllr Watt

Named vote was taken all agreed except Cllr Bowry

Motion 2: Proposed by Cllr Arscott Seconded by Cllr Watt

This was unanimously agreed by all councillors

Motion 3: Proposed by Cllr McCurdy Seconded by Cllr Watt

This was unanimously agreed by all councillors

Motion 4: Proposed by Cllr Flewitt Seconded by Cllr Watt

This was agreed by all councillors except Cllr Bowry who voted against

Motion 5: This item was taken by Cllr Watt with the Chairman declaring a non-pecuniary interest and vacating the Chairmanship of the meeting

- Proposed by Cllr Watt Seconded by Cllr Garston
- All councillors voted for this motion with Cllr McCurdy abstaining

Cllr McCurdy re-assumed the Chairmanship of the meeting

Motion 6: Proposed by Cllr McCurdy Seconded by Cllr Lloyd

- There was unanimous agreement by all councillors of the committee
- Subject to the decision of Finance & Governance Committee (Approval)

The meeting concluded: 18:23