

71-73 Elm Road, Leigh-on-Sea, Essex SS9 1SP - Tel: 01702 716288 council@leighonseatowncouncil.gov.uk www.leighonseatowncouncil.gov.uk



Chairman: Cllr Carole Mulroney Vice Chairman: Cllr Helen Robertson Town Clerk: Paul Beckerson

You are hereby summoned to a meeting of the Leigh-on-Sea Town Council, which will take place on **Tuesday 15<sup>th</sup> November 2016** in Leigh Community Centre, 71-73 Elm Road, Leigh-on-Sea commencing at 7.30pm when it is hoped to transact the following business.

Tea and Coffee will be available from 6.45pm when the EALC Chairman Cllr John Gilli-Ross and County Secretary Joy Darby will provide an overview of the work of the EALC and answer Councillor's questions, with prayers at 7.30pm by Gavin Dixon, Leader of King's Church to the Council Meeting.

#### AGENDA

- 1. THE CHAIRMAN'S OPENING REMARKS
- 2. APOLOGIES FOR ABSENCE
- 3. DECLARATION OF MEMBERS' INTERESTS
- 4. APPROVAL OF THE MINUTES OF THE EXTRAORDINARY MEETING OF 25<sup>th</sup> OCTOBER 2016
- 5. PUBLIC REPRESENTATIONS
- 6. QUESTIONS FROM COUNCILLORS

# COMMITTEES

- 7. COMMITTEES To receive Minutes of Committees and report 2625/I&E
  - Planning, Highways & Licensing Committee To receive minutes of 27<sup>th</sup> September, 11<sup>th</sup> and 25<sup>th</sup> October and 8<sup>th</sup> November 2016
    RECOMMENDATION TO COUNCIL- None made
  - b) Community Facilities Committee To receive minutes of 4<sup>th</sup> October 2016 RECOMMENDATION TO COUNCIL- None made
  - c) Environment & Leisure Committee To receive minutes of 18<sup>th</sup> October 2016 **RECOMMENDATION TO COUNCIL**:
    - Minute 37 Request by CIIr Jill Adair for leave of absence on health grounds until the Annual Council Meeting in May 2017
    - Minute 45 That responsibility for the Paddling Pool should become the remit of the Community Facilities Committee.
  - Policy & Resources Committee To receive minutes of 1<sup>st</sup> November 2016 RECOMMENDATIONS TO COUNCIL:
    - Minute 52 External Auditors Certificate for noting.
    - Minute 37 Approve Expenditure (Report 2625/I&E Appendix 1)

#### DECISION ITEMS

8. GRANT AID APPLICATIONS (Appendix 5 to the Policy and Resources Agenda)

In the light of further information (Circulated 9<sup>th</sup> November 2016 by email for applications 1 & 2) supplied the Council is **requested** to determine the applications.

9. FOUNDATION LEVEL - LOCAL COUNCIL AWARD

EALC have written to the Council informing us that we have achieved the Foundation Award. The Council is **requested** to approve an application under the scheme for Quality Status (the next stage) which will be submitted in February 2017. The cost to register with NALC will be £50 and the invoice from EALC will be £100 less 20% if accreditation of Quality Status is gained within a year of gaining the Foundation level.

#### FOR NOTING

- 10. TOWN CLERK'S REPORT 2629/PB (Appendix 2)
- 11. SMALL BUSINESS SATURDAY 3<sup>rd</sup> DECEMBER 2016

This is an SBC initiative that Leigh Town Council has supported over the last few years. There is no cost to the Council; our role is to advertise and increase awareness of the event in the town and to enrol volunteers to assist in delivering literature.

12. INVESTIGATING THE CASE FOR ADDITIONAL ENFORCEMENT RESOURCES FOR SOUTHEND – REPORT 2626/HS (Appendix 3)

The Environment and Leisure Officer attended a stakeholder event at SBC on 19<sup>th</sup> October 2016 and Council is **requested** to note the report.

FINANCIAL

13. COUNCIL MAIN BUDGET REPORT (Appendix 4)

The Council is **requested** to note the report.

pabl

Paul Beckerson Town Clerk 10<sup>th</sup> November 2016

Any member who is unable to attend the meeting should send their apologies before the meeting.

**D**ATE OF NEXT MEETING: Tuesday 17<sup>th</sup> January 2017



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# Income and Expenditure 27<sup>th</sup> Aug 2016 – 20<sup>th</sup> Oct 2016 Report 2625/I&E Expenditure incurred under the General Power of Competence

Cheque	Expenditure	Payee	Purpose			
		Expenditure - Cheques				
101848	£962.57	VIP Security Services	Security Services at Maritime Festival			
101849	£230.00	Valerie Herron	Entertainer fees for Children's Events & Donation for help at Maritime Festival			
101850	£0.00	Cancelled not issued	Cancelled not issued			
101851	£60.00	Phoenix Water Coolers Ltd	Cups for Water Dispenser			
101852	£54.60	Acumen Wages Services	Payroll Processing Aug 16			
101853	£126.00	Miskos Ltd	Server monitoring and spam filtering service			
101854	£144.76	DOTS	Photocopying costs Aug 16			
101855	£44.13	RNLI	Distribution of Maritime Festival collection			
101856	£44.13	Fisherman's Mission	Distribution of Maritime Festival collection			
101857	£250.00	EALC	Councillor Training Days			
101858	£982.34	Baines Surveying Services	Quantity Surveying Strand Wharf			
101859	£60.00	Vivien Choppen	Reimbursement for payment to Piano Tuner			
101860	£86,482.99	Valley Provincial Group LLP	Strand Wharf contractor payment			
101861	£72.41	Viking Direct	Stationery Order			
101862	£15.00	Nigel Warwick-Brown	Refund Plot Deposit			
101863	£100.00	Southend BC	Traffic Management at The Maritime Festival			
101864	£1,613.40	Edge IT Systems Ltd	Hosted Services (Facilities & Finance) 4 <sup>th</sup> year of contract			
101865	£18.12	SSE	Electricity Strand Wharf			

£52.00	David Skeels	Travel Expenses - College Attendance
£118.80	SLCC Enterprises Ltd	ILCA Online Training Course Abbie Cotterell
£77.00	Mrs N Holmes	Refund Room Hire
£54.60	Acumen Wages Service	September Payroll Processing
£312.00	SLCC Enterprises Ltd	National Conference attendance by Town Clerk
£87.20	Roxanne Upton	Skate Park cleaning cover
£34.45	Paul Beckerson	Mileage EALC AGM
£141.00	Fulton Paper	A4 Paper
£1,190.70	Southend BC	HR Support
£1,560.00	PKF Littlejohn LLP	External Audit Fee
£126.00	Miskos Ltd	Server monitoring & spam filter
£167.98	Viking Direct	Stationery
£10.00	Blooming Bumps	Refund room hire
£10.07	Recognition Express Essex	Name badge
£180.00	Miskos Ltd	Access point & email issues
£57.60	Allen Bros Electrical (Factors) Ltd	Light Fittings
£5.00	Mark Bromfield	Refund of Allotment Key Deposit
£25.53	Hilary Le Marie	Reimbursement of expenses to volunteer re Notice Boards
£25.00	John Metcalfe	Refund Allotment Deposit
£311.18	Veolia Environmental	Garden waste sacks
£175.00	M Frost & Associates Ltd	Display Energy Certificate & report
£45.00	Miskos Ltd	Install security certificate
£36.85	Abbie Cotterell	Travel expenses re Social Media Training
£30.00	David Stanley	Refund Plot Deposit MDAS
£200.00	EALC	Social Media course - A Cotterell
		Employment overview course – H Symmons & Cllr C Mulroney
£124.03	DOTS	Photocopying costs
£25.00	Melissa Glenister	Allotment Deposit Refund
£120.00	The Play Inspection Company Ltd	Annual Inspection Skate Park
£150.00	Cash	Petty cash top up
£1,008.00	Auditing Solutions Ltd	Internal audit fee first biannual visit 16/17
	£118.80 £77.00 £54.60 £312.00 £87.20 £87.20 £141.00 £1,190.70 £1,560.00 £1,560.00 £126.00 £167.98 £10.07 £180.00 £10.07 £180.00 £57.60 £57.60 £57.60 £25.53 £25.53 £25.00 £311.18 £175.00 £34.45 £10.00 £10.07 £180.00 £10.07 £180.00 £10.07 £180.00 £10.07 £180.00 £10.00	£118.80SLCC Enterprises Ltd£77.00Mrs N Holmes£54.60Acumen Wages Service£312.00SLCC Enterprises Ltd£87.20Roxanne Upton£34.45Paul Beckerson£141.00Fulton Paper£1,190.70Southend BC£1,560.00PKF Littlejohn LLP£126.00Miskos Ltd£167.98Viking Direct£10.00Blooming Bumps£10.07Recognition Express Essex£180.00Miskos Ltd£57.60Allen Bros Electrical (Factors) Ltd£25.53Hilary Le Marie£25.00John Metcalfe£311.18Veolia Environmental£175.00M Frost & Associates Ltd£45.00David Stanley£20.00EALC£124.03DOTS£120.00The Play Inspection Company Ltd£150.00Cash

		Council 25 October 2016				
101896	£1,800.00	Greenworks Solutions Ltd	Annual fee washroom services			
101897	£1,243.63	PRS Ltd	PRS Licence renewal			
101898	£16.38	SSE	Electricity Strand Wharf			
101899	£30.00	Mrs Reader	Refund of Allotment Plot Deposit			
101900	£34.89	Jane Ward	Expenses re training course			
101901	£70.90	Paul Beckerson	Expenses re SLCC conference			
101902	£80.40	Quantum Services	Call out & repair to lift			
101903	£250.00	J & C's Party Pets	Children's event entertainer fee			
Bk Trs	£36.00	Urban Design & Print Ltd	Banner for Leigh Community Centre			
Bk Trs	£20,000.00	Payroll	September payroll			
Bk Trs	£750.00	MDAS	ASA Agreement			
Bk Trs	£400.00	LOSALGA	ASA Agreement			
Bk Trs	£125.00	Marshall Close	ASA Agreement			
		Expenditure – Imprest Items				
	£117.96	B&Q	Various items re decorating at Comm Centre			
	£118.08	Brunel Engraving	Memorial Plaques at Strand Wharf			
	£153.99	Gear4Music	Portable PA system Comm Centre			
	£97.50	Southend BC	Planning fee Strand Wharf Heritage Board			
	£6.75	HSBC	Bank Charges			
	£46.50	Odeon	Nutcracker tickets Community Transport			
	£5.04	Amazon	Ethernet socket			
	£123.41	Howdens Joinery Co	Sink & plumbing in Attic			
	£106.98	Brunel Engraving	Memorial Plaques at Strand Wharf			
	£120.54	UK Point of Sale Group Ltd	Leaflet holders			
	£33.18	B&Q	External plumbing & Attic plumbing			
	£11.20	UK Point of Sale Group Ltd	Leaflet holders			
	£96.00	Heart Internet	Domain renewal LTC			
	£42.35	B & Q	Parts for repairs etc at CC & lock for Skate Park meter			

	Expenditure – Direct Debits					
£149.75	Biffa Environmental	Bin Collection at Comm Centre				
£799.00	Southend BC	Business Rates for Comm Centre				
£620.86	SSE	Gas Community Centre				
£378.53	BNP Paribas	Photocopier rental				
£177.24	British Telecom	Council Broadband				
£35.00	Information Commissioner	Renew registration with Information Commissioner				
£59.61	Global Payments	Card processing charges Comm Centre				
£95.82	The Calls Warehouse	Phone Calls Tel: 477248				
£377.87	BES	Electricity Community Centre				
£799.00	Southend BC	Business Rates for Comm Centre				
£1,233.46	Essex & Suffolk Water	Manchester Drive Allotments water charges				
£61.75	Global Payments	Card processing charges Comm Centre				
£189.42	Biffa Environmental	Bin Collection at Skate Park				
£63.68	GO CARDLESS (Verde Coffee Ltd)	Coffee order costs recovered by LTC				

# Income

Policy & Resources Committee	£203,235.80
Community Facilities Committee	£20,038.70
Environment & Leisure Committee	£3400.94
Planning, Highways & Licensing Committee	£0.00
Total	£226,675.44

<u>Agenda</u>



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REPORT 2629/PB

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TOWN CLERK'S REPORT NOVEMBER 2016

# COUNCILLOR TRAINING

Internal Budget Training was given in two sessions one at 3pm and one at 7.30pm on the 6<sup>th</sup> October 2016 the following Councillors attended:

Cllrs Donald Fraser, Jill Healey, Richard Herbert, Val Morgan, Vivien Rosier and Jane Ward

Other courses held by EALC have been or will be attended as follows:

12<sup>th</sup> October 2016 Chairman's Day 1 – Cllrs Helen Robertson and Vivien Rosier

18<sup>th</sup> October 2016 Council Finance – Cllrs Valerie Morgan and Jane Ward

1<sup>st</sup> November 2016 Employment Overview Vine HR – Cllr Carole Mulroney

15<sup>th</sup> November 2016 Advanced Councillor Day – Cllr Valerie Morgan

23<sup>rd</sup> November 2016 Chairman's Day 3 – Cllr Vivien Rosier

A further programme of internal training is being formulated and will commence in December 2016.

# STAFF TRAINING

14th September 2016 Introduction to Local Council Administration (On-Going Course) - Abbie Cotterell

12<sup>th</sup> October to 15<sup>th</sup> October SLCC National Conference – Town Clerk

11<sup>th</sup> October 2016 Social Media Course – Abbie Cotterell

1<sup>st</sup> November 2016 Employment Overview – Vine HR – Helen Symmons

3<sup>rd</sup> November 2016 EALC / SLCC Training Day (Employment Issues – Vine HR, Fire Service Update) Town Clerk

# STAFFING

Our Skate Park Cleaning Operative, Cheryl Hedges, has tendered her resignation effective at the end of November, she has been with the Council since 2007 and we all wish her well for the future. Arrangements are in hand to fill the post.

The first of new regular staff meetings was held on Tuesday 25<sup>th</sup> October 2016 at 13.30 these will be held on the last Tuesday of each month, the next being Tuesday 29<sup>th</sup> November 2016. The financial scheme of delegation was clarified and the Town Clerk has produced a Procurement Implementation Policy for staff to refer to and this will be presented to members at the next Policy and Resources meeting.

A staffing review is taking place where all members of staff are logging the tasks they undertake over the next month, this will then be collated with a view to rationalisation and to identify any duplication or indeed things that are not being covered.

The next round of annual staff appraisals will commence in December after the completion of the staffing review.

### LOCAL COUNCIL AWARDS SCHEME

The Chairman of the Local Council Award Panel has written to the Chairman of Council confirming the Council has achieved Foundation Level in the scheme. Comments were made by other members of the panel at the Training Day in Danbury that they considered it an excellent application.

### STRAND WHARF

#### HERITAGE BOARD

The variation to condition 2 and removal of condition 11 was approved conditionally by SBC on 1<sup>st</sup> November 2016. The works must be complete within three months.

#### COMPLETION OF LEASE

The solicitor has been instructed to start completion of the lease. SBC have been requested to update the Council on the current status of the permanent TRO and when they wish to carry out their inspection of the works in order to complete the lease (i.e. before or after the installation of the Heritage Board).

# LEIGH COMMUNITY CENTRE

There has been a problem with the wi-fi connection in the Café / Lower Hall, the faulty Ethernet socket has been replaced and is now functioning correctly.

#### OTHER ADMINISTRATIVE MATTERS

- The Councillor Photo Board in the Foyer has been updated to take account of Staff and Councillor Changes.
- Work continues on transferring files and creating new pages to the new Town Council website, this is now about half complete.
- A diary of policy and documentation review for the council year has been produced.
- A revised format for the reviewing of council decisions has been produced and backdated to May 2015.
- Budget projections and estimates are in full swing and are progressing through the budget cycle.
- The Environment and Leisure Officer is fully engaged in preparations for the Night of The Lights and Carols on Strand Wharf.
- A schedule of repair works has been produced for the LCC laying out a possible timetable for implementation; this will be presented to the LCC Sub-Committee for consideration.
- An updated staff hierarchy chart has been produced.

Paul Beckerson (Town Clerk) 10<sup>th</sup> November 2016



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Report 2626/HS

**Investigating the case for additional enforcement resources for Southend** Stakeholder Event held at SBC 19<sup>th</sup> October 2016

SBC's Place Scrutiny and Policy & Resources Scrutiny Committees are currently undertaking an in depth study to investigate the case for additional enforcement resources for Southend. A joint project team comprising 10 Councillors from those Committees, has been charged with taking the study forward.

As part of the project, they are holding 3 evidence gathering sessions.

When I was Acting Town Clerk I was invited to the first where there were a mixture of representatives from the voluntary, private, faith sectors, scrutiny project team members and Council officers.

In small groups the following questions formed the basis of the discussion:

- 1. How does it feel to be in Southend?
- 2. How does your organisation/association contribute to the Borough?
- 3. How can we collectively solve the problems identified?
- 4. What is working well in Southend, what could we do more of or better?

The session proved a good exchange of information between those present. The evidence and input will support the outcomes from the sessions and help inform the final report and recommendations to Cabinet. LTC will have the opportunity to see and comment on this report.

Agenda

Leigh Town Council Ma	in Budget F	Report					2016/17		
	Budget	Income		%		Budget			
INCOME	2016/17	Received	Balance	Received	EXPENDITURE	2016/17	Expenditure	Balance	% Spent
Balances B/F		£ 355,127.00			NB E&L Staffing Costs include £15,25	91.00 funded fro	n Reserves		
Policy & Resources					Policy & Resources				
Precept	£ 391.550.00	£ 391,550.00	f -	100.00%	P & R Expenditure	£ 40.000.00	£ 7,978.71	£ 32,021.29	19.95
Local Council Tax Support Grant	£ 14,220.00	,,		100.00%	Office & Admin	£ 59,300.00	/		70.13
Interest	f -	£ 695.48		100.0070	Staffing	£ 83,069.00	,	£ 38,761.99	53.34
Other Income	-	£ 1,365.50			Capital Projects	£ 50,000.00		£ 50,000.00	0.00
CIL Income		,	-£ 885.06		Capital Hojects	£ 232,369.00		£ 138,494.34	40.40
CILINCOME	6 405 770 00			100 540/		£ 232,369.00	£ 93,874.00	£ 138,494.34	40.40
	£ 405,770.00	£ 407,830.98	-£ 2,060.98	100.51%					-
					Community Facilities	6 74 770 00	6 25 062 47	C 20 700 52	40.000
Community Facilities	C. 405 000 55	C. CC 740	6 00 050 55	60.5701	LCC Expenditure	£ 71,770.00	,	,	48.869
LCC Hire Income	£ 105,000.00	,	,	63.57%	LCC Staffing	£ 134,476.00	,		48.179
LTC Contribution	£ 25,000.00	£ 12,500.00	,	50.00%	Highways Expenditure	£ 8,000.00			4.239
Strand Wharf	,	,	,	300.00%	Strand Wharf Expenditure	£ 2,450.00	,		50.539
Other Income	£ 912.61	,	,	283.05%	Skate Park Expenditure	£ 4,550.00	,	,	22.65
LCC Fund-Raising		£ 219.81	-£ 219.81		Skate Park Staffing	£ 3,921.00	,	,	53.98
					Strand Wharf Capital Expenditure	£ -	£ 73,412.32		
	£ 131,912.61	£ 85,052.40	£ 46,860.21	64.48%		£ 225,167.00	£ 177,978.70	£ 47,188.30	79.049
Environment & Leisure					Environment & Leisure				
Allotments Income	£ 11,713.00	£ 4,546.44	£ 7,166.56	38.82%	Allotments Expenditure	£ 12,660.00	£ 6,688.98	£ 5,971.02	52.849
					Allotments Staffing	£ 4,877.00	£ 5,036.67	-£ 159.67	103.279
Community Transport Fees	£ 3,200.00	£ 2,036.00	£ 1,164.00	63.63%	Community Transport Expenditure	£ 3,930.00	£ 1,893.63	£ 2,036.37	48.18
					Community Transport Staffing	£ 4,377.00	£ 2,503.08	£ 1,873.92	57.19
Farmers' Market Fees	£ 2,002.00	£ 1,179.00	£ 823.00	58.89%	Farmers' Market Expenditure	£ 1,550.00	£ 596.05	£ 953.95	38.45
Leigh Lights Income	£ 2,000.00	£ 1,370.00	£ 630.00	68.50%	Leigh Lights Expenditure	£ 30,455.00	£ 3,619.33	£ 26,835.67	11.889
Other Events Income	£ 450.00	£ 568.26	-£ 118.26	126.28%	Events & Other Expenditure	£ 18,000.00	£ 4,628.79	£ 13,371.21	25.729
Other E&L Income			£ -		E&L Staffing	£ 14,193.00	£ 12,472.61	£ 1,720.39	87.88
	£ 19,365.00	£ 9,699.70	£ 9,665.30	50.09%		£ 90,042.00		£ 52,602.86	41.58
Planning, Highways & Licensing					Planning Highways & Licensing				
3,		£ -	£ -		Planning Expenditure	£ 500.00	£ -	£ 500.00	0.00
		_			Staffing	£ 14,818.00		£ 9,421.11	36.42
	£ -	£ -	£ -		Starmy	£ 15,318.00	,	£ 9,921.11	35.23
Total Income	£ 557,047.61	£ 502,583.08	£ 54,464.53	90.22%	Total Expenditure	£ 562,896.00	f 314 689 39	£ 248,206.61	55.919
	2 337,047.01	2 302,303.00	_ 34,404.33	50.2270			_ 014,000,00		55.51
Capital Reserves 31/03/16	£ 152,210.04	Accruals	£ 10,980.00		Balances Remaining C/F		£ 562,396.10		
Earmarked Reserves 31/03/16	£ 90,475.95	3rd Party	£ 7,040.00						
VAT REFUND DUE		£ 19,375.41			Est. General Reserves @ 31st March	2017	£ 107,948.03		