

## Leigh-on-Sea Town Council

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Chairman: Cllr Carole Mulroney Vice Chairman: Cllr Helen Robertson Town Clerk: Paul Beckerson

## MINUTES OF A MEETING OF THE PERSONNEL SUB-COMMITTEE HELD ON TUESDAY 22<sup>nd</sup> NOVEMBER 2016 AT THE LEIGH COMMUNITY CENTRE, 71-73 ELM ROAD, LEIGH-ON-SEA

Present: Cllrs Ron Owen (Chairman), Karen Bowden, Richard Herbert, Carole Mulroney, Caroline Parker and Jane Ward.

Also Present: Jim Gray, HR, Southend Borough Council

## The meeting commenced at 6pm.

APOLOGIES FOR ABSENCE

Cllr Fr Clive Hillman

- 17. DECLARATION OF MEMBERS' INTERESTS A member declared a non-pecuniary interest in relation to the staff member's appraisal which was under consideration.
- 18. MINUTES OF PREVIOUS MEETING 19<sup>TH</sup> OCTOBER 2016

The minutes of the meeting of 19 October 2016 were signed by the Chairman

19. MOTION TO EXCLUDE PUBLIC - The Public Bodies (Admission to Meetings) Act 1960

**RESOLVED:** That in view of the confidential nature of the business to be transacted the public and press be excluded and instructed to withdraw (SOs. 3(d) and 24(a) - (staffing)

20. STAFF APPRAISALS

## **RESOLVED:**

- 1. That the advice of HR SBC be accepted and they are requested to continue with the appraisal procedure and advise further.
- 2. That during this process no additional appraisals be undertaken.

The meeting ended at 7.15pm